

Sustainability Policy Fit for 2026



Change Control

Version	2
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Post of Policy Holder	CEO
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As an organisation based in 40 acres of Cheshire woodland it is critical to the organisations mission, vision and values that sustainability for the estate, those who work and learner within it are considered when planning for the future.

Petty Pool is committed to taking action towards the reduction of its carbon footprint through making conscious decisions and changes in the way we deliver our service and educated our young adults. It is also key in our approach to working with our partners and stakeholders.

Our policy is based on Key principles

- We will comply with national legislation and regulations.
- We will continually look to improve the environmental performance of our buildings, assets and projects.
- We will protect the health and safety of our employees, young people and visitors.
- We will use resources as efficiently as possible.
- We will reduce unnecessary waste creation and recycle waste and other materials responsibly.
- We will champion ethically sourcing products and look to behave in a greener way in our day-to-day practices.

Training & Behaviours

We will ensure staff receive regular Health and Safety awareness training including environmental training where appropriate. Information detailing our environmental intentions and practice will be included in staff and volunteer handbooks.

We will evaluate our products in regular use to minimise chemical risk and effects on the environment, challenging ourselves to find better alternatives with less impact on the environment.

We will look to become a Fairtrade College and have Fairtrade status, dedicating ourselves to finding better and more sustainable alternatives.

We will work collaboratively with our students, suppliers, supporters and local community on environmental projects.

We will embed Sustainability into our curriculum, practices and daily life at Petty Pool.

Reuse, Repurpose and recycle

Every work area will have recycling opportunities and staff will be actively encouraged to recycle as much as possible.

Wherever possible items will be reused or repurposed before they are considered for recycling.

We will encourage the use of organic and / or locally sourced products, promoting home-made cooking and reducing our carbon footprint.

Transport

We will encourage staff to walk or cycle to work through supplying sufficient bike storage and implementing a cycle to work scheme. Where this is not appropriate we will encourage staff to use public transport or car share.

Estate and assets

We will annually review the energy consumption in all our buildings and consider alternatives.

We will ensure our woodland has a clear strategy to encourage conservation and growth.

We will work with replace existing infrastructure with more sustainable outcomes in line with our estate and facilities policy.